

Supporting Our SHAREHOLDERS, EMPLOYEES, CUSTOMERS, & COMMUNITY

by Walking the Path Together –
Expanding Our Success
Through Continued
Celebration and Unity."

Chris Luchtefeld Chief Executive Officer Cape Fox Corporation



2021 was another unique year, but for Cape Fox Corporation (CFC), it was another year of growth and financial stability. 2021 provided many highlights for CFC including ending the year with 18% growth in revenue. Additionally, CFC saw a return of our tourism season, multiple awards for our commercial businesses and communications team, expanded opportunities to support our communities, increased employment opportunities, and continued economic expansion with more investment prospects. Through all of this, the greatest highlight for CFC has been the strength of Team Cape Fox who continues to work united toward the mission of the organization to provide more educational and economic benefits to our Shareholders. This year, we all walked a similar path to expand the growth of the corporation and once again work, strive, and celebrate together.

Cape Fox Corporation's mission is to provide employment opportunities, financial support, and land management for our Shareholders. The Corporation grew in success, but more importantly, was able to successfully continue to meet its mission and goals. CFC worked hard to provide for our Shareholders, employees, customers, and communities.

Through all our growth in 2021, Cape Fox stood out because Cape Fox Cares for our Shareholders, employees, customers, and communities.

Blair

Gunalcheesh!

Clifford Blair President

Board of Directors Cape Fox Corporation

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Health

Since the start of the Pandemic, the importance of valuing our individual health and welfare has been essential. Cape Fox Corporation has many workers on the frontlines providing healthcare support. Our healthcare support capability is often sought after by our federal government customers. In 2021, CFC saw an increase in providing healthcare support services to many federal agencies.

SUBSIDIARY/CONTRACT	SERVICES PROVIDED
Cape Fox Federal Integrators 711th Human Performance Wing – US Air Force	Medical support and research to the medical clinics
Concentric Methods Office of Management Services	Medical support and research
Concentric Methods US Postal Service Occupational Health Physician Consultant Services	Medical support and research
Concentric Methods - National Institutes of Health Scientific, Technical, and Other Professional Support Services (moved to Cape Fox Facilities Services under NIH Scientific, Operations, and Administrative Resources)	Medical support and research
Concentric Methods - US Citizenship and Immigration Services	Medical support and research
Concentric Methods - National Institute of Allergy and Infectious Diseases	Medical support and research
Eagle Health - Food and Drug Administration Occupational Health Services	Medical support and research
Eagle Health - Fort Stewart – Emergency Medicine and Physical Therapy	Emergency medicine and physical therapy services
Eagle Health - Nuclear Regulatory Commission Health and Wellness	Providing medical support and research
Eagle Health - US Army	Occupational Health Services
Eagle Health - US Army	Audiology Services
Eagle Health - US Army	Occupational Health Services
Eagle Health - Telemedicine and Advanced Technology Research Center	Telemedicine and medical technology research
Cape Fox Facilities Services - US Army Intelligence and Security Command	Behavioral health services



The Cape Fox Team supported the Federal Government by administering over 15,500+ vaccinations in 2021 to U.S. military workers.















Cape Fox Corporation provided \$5,312 to Eugene Trout Scholarship recipients during the 2021 academic year.



Cape Fox Corporation (CFC) believes strongly in providing education opportunities for our future generations. CFC helps our youth through the Eugene Trout Scholarship Program which distributes scholarships to young Shareholders for their higher education needs. The Cape Fox Shareholder Tináa Trust Eugene Trout Scholarship (ETS) Program is open to CFC Shareholders and their immediate families. The ETS Program awards academic scholarships for undergraduate, graduate, and vocational studies at accredited colleges or universities. In 2021, CFC Board of Directors approved Eugene Trout Scholarships for five applicants for the 2021-2022 academic year with a total award amount given of \$5,312.

EUGENE TROUT SCHOLARSHIP RECIPIENTS	STUDY PROGRAMS / SCHOOLS
Randy Estrin	Business Administration – Haskell Indian Nations University
Kiara Hodges	Photography – North Idaho College
Jamilah Merrick	Doctoral of Ministry – George Fox University
Savanna Nieshe	Liberal Arts – Haskell Indian Nations University
Curtis Peratrovich	American Native Studies – University of New Mexico

Employment

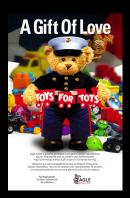
Cape Fox Corporation (CFC) has become a premier employer in Southeast Alaska and U.S. Federal Agencies. CFC remains dedicated to providing employment opportunities for our commercial, federal, and corporate businesses. In 2021, we expanded our hiring opportunities as tourism season returned and through increased contract opportunities with the federal government. CFC remained focused on providing employment to our Shareholders and seeking additional recruitment initiatives.

DIVISION	EMPLOYEES	CAPE FOX WEBSITE CAREER PAGES
Commercial Employees in Alaska	255	CapeFoxCORP.com/careers/
Federal Employees in Alaska	11	CapeFoxFCG.com/careers.shtml
Shared Services Employees in Alaska	5	
Alaska Natives Employed	97	
Shareholders Employed	13	









Each year a Cape Fox organization participates in the U.S. Marine Corps
Toys For Tots toy drive.

Community

Tlingit natives believe strongly in family and community. We believe that by giving back to others within the community, we are making everyone stronger. Cape Fox Corporation (CFC) has carried those core beliefs into the business. In 2019, Cape Fox Corporation established the Cape Fox Cares Program. CFC's mindful approach to social giving cares about our local communities across the nation, wherever CFC exists. We strive to preserve our Tlingit and CFC culture, educate our youth, and strengthen our communities because CAPE FOX CARES. 2021 saw increased opportunities for CFC to support our communities through philanthropy and events. In 2021, CFC donated almost \$40,000 to support our friends, neighbors, and community.

2021 ORGANIZED EVENTS – PHILANTHROPY	BENEFITS
CFC Thanksgiving Food Giveaway	November 2021 – 20lb Turkeys, 50 lb. bag of rice, boxed scallop potatoes, and chicken noodle soup to the families in Saxman, Alaska
CFC Christmas Food Giveaway	December 2021 – 130 Gift Sets distributed to the families in Saxman, Alaska
Eagle Health Toys for Tots	December 2021 – Eagle Health participated in the Marine Corps Toys for Tots collection for the holidays
DONATION	BENEFITS
Battlefield Lodge #43	Gift Funding for 12 Kids – Law Enforcement program

DONATION	BENEFITS	
Battlefield Lodge #43	Gift Funding for 12 Kids – Law Enforcement program to support underprivileged kids	
Kayhi Basketball Donation 2021 Season	Youth Basketball League	
Ketchikan Theater Ballet Sponsor	Community Arts Support	
Ketchikan Rotary Club 2000	Support Community Services and Fellowship	
Coats for Kids Headstart Children Program	Community Support	
Coats for Kids 2021-CF Cares	Community Support	
Christmas Meal Saxman Donation	Community Support	

COMMUNITY EVENT	
COVID Vaccination Clinic 2021	August 2021 – Bar Harbor Ale House sponsored
Gingerbread House	December 2021 – Cape Fox Lodge
Maker's Market – Shop with a Cop	November 2021 – event hosted by Cape Fox Lodge to support local law enforcement and their families during the holidays
Maker's Market	December 2021 – Cape Fox Lodge Christmas vendor event





Economic Development

In 2021, Cape Fox Corporation (CFC) continued to invest into our tourism and commercial businesses. Though we saw a modified tourism season, we were able to expand our commercial investment through acquiring the Tongass Business Center. Cape Fox Lodge also began renovating the tram, a highlight for tourists to our Lodge. CFC also saw an increase in our digital development of our commercial businesses and offerings. These digital services allow CFC to further educate and promote CFC and the Tlingit culture while allowing us to continue to support our community.

RENOVATIONS & ENHANCEMENTS	DIGITAL DEVELOPMENT
Cape Fox Lodge Tram renovations began	108 Taphouse & Burger Bar – New Website
Cape Fox Corporation Commercial Headquarters building offices	Faces of Ketchikan – Redesigned Website
Ward Cove food service operations started	Cape Fox Cultural Page on CFC Website
23 Vans purchased to support commercial operations	Cape Fox Cares Page on CFC Website
Cape Fox Lodge set-aside rooms for COVID positive individuals	Cape Fox Lodge – Website Update
COVID test kits for employees	
Food ordering App for our restaurants curbside ordering	
Replacement and improvement of air circulation systems at all corporate and commercial entities	
Outdoor seating for Dockside Galley, Bar Harbor Ale House, and Cape Fox Lodge	
Equipment to support Shareholders during online meetings	

Economic Benefits

Cape Fox Corporation (CFC) established the Cape Fox Tináa Settlement Trust (The Trust) in July 2019. The Trust offers significant tax-related benefits to Shareholders and the Corporation. Along with corporate economic benefits for our Shareholders, additional benefits from The Trust in 2021 included Bereavement Assistance, Dividend Distribution, and a COVID Relief Payment. Along with the Trust, CFC received Tribal Cares Act Funds in 2021. From these funds, CFC was able to provide economic relief to Shareholders and the community.

TINÁA SETTLEMENT TRUST BENEFITS	BENEFICIARIES
Bereavement Assistance - \$10,500 Total	7 Shareholders
2021 Shareholder Dividends – Spring – 2 distributions of \$10/Share	CFC Shareholders
2021 Shareholder Dividends – Fall – 2 distributions - \$8/Share and \$70/Share	CFC Shareholders
COVID Relief Payments - \$1,500/Shareholder	CFC Shareholders
CORPORATE BENEFITS	BENEFICIARIES
Coverage of Principal Life Insurance Premiums	CFC Shareholders





Cape Fox Corporation acquired the Tongass Business Center.



Cape Fox Corporation provided more than \$2,030,142 in Cape Fox Tináa Settlement Trust distributions in 2021.



Cape Fox Corporation provided another \$317,443 in Tribal Cares Act Funds distributions for our Shareholders.



